GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: GSAAdvantage.gov.

Multiple Award Schedule

Large Category F: Information Technology
Contract number: 47QTCA19D0098

Contract period: 04/01/2024 through 03/31/2029

Sciolex Support Services Incorporated (S2i)

22094 Water Run Court
Ashburn, VA 20148
Tel: (571) 223-2031

http://www.sciolexs2i.com

Kevin Miller
Contracts Administrator
kevin.miller@sciolexs2i.com
Tel: 571-233-2031

Business size: Small Business – Service Disabled Veteran Owned Small Business (SDVOSB)

For more information on ordering go to the following website: https://www.gsa.gov/schedules.

Price list current as of Modification #PO-0008 effective April 1, 2024

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	Recovery	SIN Title
54151S	54151SRC	Information Technology Professional Services
OLM	OLMSTLOC OLMRC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. *See Appendix A*

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. *See Appendix A*

2. Maximum order:

SINs	Maximum Order
54151S	$500,000
OLM	$250,000

3. Minimum order: *$100*

4. Geographic coverage (delivery area). *50 States*

5. Point(s) of production (city, county, and State or foreign country). *N/A*

6. Discount from list prices or statement of net price. *GSA Net Prices can be found in Pricing Matrixes (below). Negotiated discounts have been applied and the Industrial Funding Fee has been added.*

7. Quantity discounts. *None*

8. Prompt payment terms. *1% Net 10 days*

9. Foreign items (list items by country of origin). *None*

10a. Time of delivery. (Contractor insert number of days.) *To Be Determined at the Task Order level*

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. *To Be Determined at the Task Order level*

10c. Overnight and 2-day delivery. *To Be Determined at the Task Order level*

10d. Urgent Requirements. *Contact Contractor*

11. F.O.B. point(s). *Destination*

12a. Ordering address. *Sciolex Support Service Incorporated (S2i)*
22094 Water Run Court
Ashburn, VA 20148

12b. Ordering procedures: *See Federal Acquisition Regulation (FAR) 8.405-3.*

13. Payment address(es). *Sciolex Support Service Incorporated (S2i)*
22094 Water Run Court
Ashburn, VA 20148

14. Warranty provision. *None*

15. Export packing charges, if applicable. *None*

16. Terms and conditions of rental, maintenance, and repair (if applicable). *None*

17. Terms and conditions of installation (if applicable). *Not Applicable*

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). *Not Applicable*

18b. Terms and conditions for any other services (if applicable). See Appendix B

19. List of service and distribution points (if applicable). *Not Applicable*

20. List of participating dealers (if applicable). *Not Applicable*

21. Preventive maintenance (if applicable). *Not Applicable*

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). *Not Applicable*

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/. *Compliant*.

23. Unique Entity Identifier (UEI) number. *DCNLUNGMYB83*

24. Notification regarding registration in System for Award Management (SAM) database. *Contractor Active*

Appendix A
GSA Pricing with IFF

54151S – Information Technology Professional Services Labor Category	12/9/2023 - 12/8/2024	12/9/2024 - 12/8/2025	12/9/2025 - 12/8/2026	12/9/2026 - 12/8/2027	12/9/2027 - 12/8/2028
Engineer-1	$ 84.38	$ 86.91	$ 89.52	$ 92.21	$ 94.98
Engineer-2	$ 104.43	$ 107.57	$ 110.79	$ 114.12	$ 117.54
Engineer-Intermediate Engineer 1	$ 108.04	$ 111.28	$ 114.62	$ 118.06	$ 121.60
Engineer-Intermediate Engineer 2	$ 117.23	$ 120.75	$ 124.37	$ 128.10	$ 131.94
Engineer-Senior 1	$ 127.46	$ 131.28	$ 135.22	$ 139.28	$ 143.47
Engineer-Senior 2	$ 138.29	$ 142.44	$ 146.71	$ 151.11	$ 155.65
Engineer-Senior 3	$ 147.12	$ 151.54	$ 156.08	$ 160.77	$ 165.59
Engineer-Principal 1	$ 155.96	$ 160.63	$ 165.45	$ 170.42	$ 175.53
Engineer-Principal 2	$ 164.78	$ 169.72	$ 174.81	$ 180.06	$ 185.46
IT/Cyber Administrator - 3	$ 43.08	$ 44.37	$ 45.70	$ 47.07	$ 48.48
IT/Cyber Administrator - 4	$ 59.62	$ 61.41	$ 63.25	$ 65.15	$ 67.10
IT/Cyber Administrator - 5	$ 64.13	$ 66.06	$ 68.04	$ 70.09	$ 72.19
IT/Cyber Administrator - 6	$ 79.36	$ 81.73	$ 84.18	$ 86.71	$ 89.31
IT/Cyber Intermediate Administrator - 1	$ 82.10	$ 84.55	$ 87.09	$ 89.70	$ 92.39
IT/Cyber Intermediate Administrator - 2	$ 89.10	$ 91.77	$ 94.52	$ 97.35	$ 100.27
IT/Cyber Senior Administrator - 1	$ 96.86	$ 99.76	$ 102.75	$ 105.83	$ 109.01
IT/Cyber Senior Administrator - 2	$ 105.06	$ 108.21	$ 111.46	$ 114.80	$ 118.25
IT/Cyber Senior Administrator - 3	$ 111.82	$ 115.17	$ 118.63	$ 122.19	$ 125.85
IT/Cyber Principal Administrator - 1	$ 118.54	$ 122.10	$ 125.76	$ 129.53	$ 133.42
IT/Cyber Principal Administrator - 2	$ 125.21	$ 128.97	$ 132.84	$ 136.83	$ 140.93
IT/Cyber Analyst - 3	$ 47.64	$ 49.07	$ 50.54	$ 52.05	$ 53.61
IT/Cyber Analyst - 4	$ 65.93	$ 67.91	$ 69.94	$ 72.04	$ 74.21
IT/Cyber Analyst - 5	$ 70.88	$ 73.01	$ 75.19	$ 77.45	$ 79.78
IT/Cyber Analyst - 6	$ 87.73	$ 90.36	$ 93.07	$ 95.86	$ 98.73
IT/Cyber Intermediate Analyst - 1	$ 90.75	$ 93.47	$ 96.27	$ 99.16	$ 102.14
IT/Cyber Intermediate Analyst - 2	$ 98.48	$ 101.43	$ 104.47	$ 107.61	$ 110.83
IT/Cyber Senior Analyst - 1	$ 107.05	$ 110.27	$ 113.57	$ 116.98	$ 120.48
IT/Cyber Senior Analyst - 2	$ 116.12	$ 119.61	$ 123.19	$ 126.89	$ 130.70
IT/Cyber Senior Analyst - 3	$ 123.59	$ 127.29	$ 131.11	$ 135.04	$ 139.09
IT Cyber Principal Analyst - 1	$ 131.01	$ 134.94	$ 138.99	$ 143.16	$ 147.46
IT Cyber Principal Analyst - 2	$ 138.41	$ 142.56	$ 146.83	$ 151.23	$ 155.77
IT/Cyber Database Administrator -3	$ 44.59	$ 45.93	$ 47.31	$ 48.74	$ 50.20
IT/Cyber Database Administrator -4	$ 61.72	$ 63.58	$ 65.48	$ 67.45	$ 69.47
IT/Cyber Database Administrator -5	$ 66.37	$ 68.36	$ 70.42	$ 72.53	$ 74.71
IT/Cyber Database Administrator -6	$ 82.15	$ 84.61	$ 87.15	$ 89.77	$ 92.46
IT/Cyber Intermediate Database Administrator - 1	$ 85.00	$ 87.55	$ 90.18	$ 92.89	$ 95.68
IT/Cyber Intermediate Database Administrator - 2	$ 92.22	$ 94.99	$ 97.84	$ 100.78	$ 103.80
IT/Cyber Senior Database Administrator - 1	$ 100.25	$ 103.26	$ 106.36	$ 109.55	$ 112.84
IT/Cyber Senior Database Administrator - 2	$ 108.75	$ 112.01	$ 115.38	$ 118.84	$ 122.41
IT/Cyber Senior Database Administrator - 3	$ 115.73	$ 119.20	$ 122.78	$ 126.47	$ 130.27
IT/Cyber Principal Database Administrator - 1	$ 122.67	$ 126.35	$ 130.14	$ 134.04	$ 138.06
IT/Cyber Principal Database Administrator - 2	$ 129.61	$ 133.50	$ 137.51	$ 141.63	$ 145.88
IT/Cyber Program/Project Manager - 1	$ 86.64	$ 89.24	$ 91.92	$ 94.68	$ 97.52
IT/Cyber Program/Project Manager - 2	$ 107.22	$ 110.44	$ 113.75	$ 117.17	$ 120.69
IT/Cyber Intermediate Program/Project Manager - 1	$ 110.92	$ 114.25	$ 117.67	$ 121.20	$ 124.84
IT/Cyber Intermediate Program/Project Manager - 2	$ 120.36	$ 123.97	$ 127.69	$ 131.52	$ 135.47
IT/Cyber Senior Program/Project Manager - 1	$ 130.85	$ 134.78	$ 138.82	$ 142.98	$ 147.27
IT/Cyber Senior Program/Project Manager - 2	$ 141.94	$ 146.21	$ 150.59	$ 155.10	$ 159.76
IT/Cyber Senior Program/Project Manager - 3	$ 151.07	$ 155.61	$ 160.27	$ 165.08	$ 170.04
IT/Cyber Principal Program/Project Manager - 1	$ 160.12	$ 164.93	$ 169.87	$ 174.97	$ 180.22
IT/Cyber Principal Program/Project Manager - 2	$ 169.19	$ 174.27	$ 179.50	$ 184.88	$ 190.42
IT/Cyber Security and Assurance Specialist - 3	$ 47.64	$ 49.07	$ 50.54	$ 52.05	$ 53.61
IT/Cyber Security and Assurance Specialist - 4	$ 65.93	$ 67.91	$ 69.94	$ 72.04	$ 74.21
IT/Cyber Security and Assurance Specialist - 5	$ 70.88	$ 73.01	$ 75.19	$ 77.45	$ 79.78
IT/Cyber Security and Assurance Specialist - 6	$ 87.73	$ 90.36	$ 93.07	$ 95.86	$ 98.73

54151S – Information Technology Professional Services Labor Category	12/9/2023 - 12/8/2024	12/9/2024 - 12/8/2025	12/9/2025 - 12/8/2026	12/9/2026 - 12/8/2027	12/9/2027 - 12/8/2028
IT/Cyber Intermediate Security and Assurance Specialist - 1	$ 90.75	$ 93.47	$ 96.27	$ 99.16	$ 102.14
IT/Cyber Intermediate Security and Assurance Specialist - 2	$ 98.48	$ 101.43	$ 104.47	$ 107.61	$ 110.83
IT/Cyber Senior Security and Assurance Specialist - 1	$ 107.05	$ 110.27	$ 113.57	$ 116.98	$ 120.48
IT/Cyber Senior Security and Assurance Specialist - 2	$ 116.12	$ 119.61	$ 123.19	$ 126.89	$ 130.70
IT/Cyber Senior Security and Assurance Specialist - 3	$ 123.59	$ 127.29	$ 131.11	$ 135.04	$ 139.09
IT/Cyber Principal Security and Assurance Specialist - 1	$ 131.01	$ 134.94	$ 138.99	$ 143.16	$ 147.46
IT/Cyber Principal Security and Assurance Specialist - 2	$ 138.41	$ 142.56	$ 146.83	$ 151.23	$ 155.77
IT/Cyber System Administrator - 3	$ 52.14	$ 53.70	$ 55.31	$ 56.98	$ 58.69
IT/Cyber System Administrator - 4	$ 72.21	$ 74.38	$ 76.60	$ 78.90	$ 81.27
IT/Cyber System Administrator - 5	$ 77.63	$ 79.96	$ 82.36	$ 84.83	$ 87.38
IT/Cyber System Administrator - 6	$ 96.08	$ 98.96	$ 101.93	$ 105.00	$ 108.15
IT/Cyber Intermediate System Administrator - 1	$ 99.40	$ 102.38	$ 105.45	$ 108.61	$ 111.87
IT/Cyber Intermediate System Administrator - 2	$ 107.86	$ 111.09	$ 114.43	$ 117.86	$ 121.40
IT/Cyber Senior System Administrator - 1	$ 117.26	$ 120.78	$ 124.40	$ 128.13	$ 131.98
IT/Cyber Senior System Administrator - 2	$ 127.19	$ 131.01	$ 134.94	$ 138.99	$ 143.16
IT/Cyber Senior System Administrator - 3	$ 135.35	$ 139.41	$ 143.59	$ 147.90	$ 152.33
IT/Cyber Principal System Administrator - 1	$ 143.49	$ 147.79	$ 152.22	$ 156.79	$ 161.49
IT/Cyber Principal System Administrator - 2	$ 151.60	$ 156.14	$ 160.83	$ 165.65	$ 170.62
Programmer - 1	$ 82.15	$ 84.61	$ 87.15	$ 89.77	$ 92.46
Programmer - 2	$ 101.65	$ 104.71	$ 107.85	$ 111.08	$ 114.42
Intermediate Programmer - 1	$ 105.17	$ 108.32	$ 111.58	$ 114.92	$ 118.37
Intermediate Programmer - 2	$ 114.12	$ 117.54	$ 121.07	$ 124.70	$ 128.43
Senior Programmer - 1	$ 124.07	$ 127.79	$ 131.62	$ 135.57	$ 139.64
Senior Programmer - 2	$ 134.57	$ 138.61	$ 142.77	$ 147.05	$ 151.47
Senior Programmer - 3	$ 143.19	$ 147.49	$ 151.91	$ 156.46	$ 161.16
Principal Programmer - 1	$ 151.81	$ 156.36	$ 161.06	$ 165.89	$ 170.87
Principal Programmer - 2	$ 160.38	$ 165.20	$ 170.16	$ 175.26	$ 180.52

Appendix B
Labor Category Descriptions

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
Engineer-1	High School	4	Assists in design, development, implementation, and analysis of technical products and systems. Performs simple and routine engineering design tasks with standard techniques. Assists more senior engineers in the preparation of plans, designs, computation methods and reports.
Engineer-2	High School	7	Assists in design, development, implementation, and analysis of technical products and systems. Performs simple and routine engineering design tasks with standard techniques. Assists more senior engineers in the preparation of plans, designs, computation methods and reports.
Engineer-Intermediate Engineer 1	High School	10	Performs multiple engineering-related tasks in various assignments within the organization. Oversees the design, development, implementation, and analysis of technical products and systems. Has broad knowledge of engineering procedures and assists in the resolution of complex problems. May guide and train less experienced engineers.
Engineer-Intermediate Engineer 2	High School	13	Typically performs multiple engineering- related tasks in various assignments within the organization. Oversees the design, development, implementation, and analysis of technical products and systems. Has broad knowledge of engineering procedures and assists in the resolution of complex problems. May guide and train less experienced engineers.
Engineer-Senior 1	High School	16	Provides expert judgment and analysis for the design, development and implementation of technical products and systems. Resolves highly complex technical issues and conducts advanced research. Recommends alterations to development and design to improve quality of products and/or procedures. Has extensive engineering knowledge and is considered an expert in one or more engineering specialties. A specialist on complex technical and business matters. May assume a team lead role for the work group.
Engineer-Senior 2	High School	19	Provides expert judgment and analysis for the design, development and implementation of technical products and systems. Resolves highly complex technical issues and conducts advanced research. Recommends alterations to development and design to improve quality of products and/or procedures. Has extensive engineering knowledge and is considered an expert in one or more engineering specialties. A specialist on complex technical and business matters. May assume a team lead role for the work group.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
Engineer-Senior 3	High School	23	Provides expert judgment and analysis for the design, development and implementation of technical products and systems. Resolves highly complex technical issues and conducts advanced research. Recommends alterations to development and design to improve quality of products and/or procedures. Has extensive engineering knowledge and is considered an expert in one or more engineering specialties. A specialist on complex technical and business matters. May assume a team lead role for the work group.
Engineer-Principal 1	High School	27	Provides expert consultation in one or more areas for the design, development and implementation of technical products and systems. Resolves highly complex technical issues and conducts advanced research. Recommends alterations to development and design to improve quality of products and/or procedures. Has extensive engineering knowledge and is considered an expert in one or more engineering specialties. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. May provide a leadership role for the work group through knowledge in the area of specialization.
Engineer-Principal 2	B.S	32	Provides expert consultation in one or more areas for the design, development and implementation of technical products and systems. Resolves highly complex technical issues and conducts advanced research. Recommends alterations to development and design to improve quality of products and/or procedures. Has extensive engineering knowledge and is considered an expert in one or more engineering specialties. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. May provide a leadership role for the work group through knowledge in the area of specialization.
IT/Cyber Administrator - 3	High School	1	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes data, and prepares reports, charts, budgets and other presentation materials. Responds to or routes routine inquiries from external or internal sources with standard correspondence or other messaging. Schedules and coordinates meetings, travel, and other group activities. Has basic word processing, spreadsheet and graphics software skills. Possesses a moderate understanding of general aspects of the job.
IT/Cyber Administrator - 4	High School	2	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes data, and prepares reports, charts, budgets and other presentation materials. Responds to or routes routine inquiries from external or internal sources with standard correspondence or other messaging. Schedules and coordinates meetings, travel, and other group activities. Has basic word processing, spreadsheet and graphics software skills. Possesses a moderate understanding of general aspects of the job.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Administrator - 5	High School	4	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes data, and prepares reports, charts, budgets and other presentation materials. Responds to or routes routine inquiries from external or internal sources with standard correspondence or other messaging. Schedules and coordinates meetings, travel, and other group activities. Has basic word processing, spreadsheet and graphics software skills. Possesses a moderate understanding of general aspects of the job.
IT/Cyber Administrator - 6	High School	7	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes data, and prepares reports, charts, budgets and other presentation materials. Responds to or routes routine inquiries from external or internal sources with standard correspondence or other messaging. Schedules and coordinates meetings, travel, and other group activities. Has basic word processing, spreadsheet and graphics software skills. Possesses a moderate understanding of general aspects of the job.
IT/Cyber Intermediate Administrator - 1	High School	10	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes data and prepares reports, charts, budgets, and other presentation materials. Responds to or routes routine inquiries from external or internal sources with own correspondence or other messaging. Schedules and coordinates meetings, travel, and other group activities. May be responsible for creating reports and distributing on a regular schedule. Has advanced word processing, spreadsheet, and graphics software skills. Gaining or has attained full proficiency in a specific area of discipline.
IT/Cyber Intermediate Administrator - 2	High School	13	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes data and prepares reports, charts, budgets, and other presentation materials. Responds to or routes routine inquiries from external or internal sources with own correspondence or other messaging. Schedules and coordinates meetings, travel, and other group activities. May be responsible for creating reports and distributing on a regular schedule. Has advanced word processing, spreadsheet, and graphics software skills. Gaining or has attained full proficiency in a specific area of discipline.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Senior Administrator - 1	High School	16	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes data and prepares reports, charts, budgets, and other presentation materials. Responds to or routes routine inquiries from external or internal sources with own correspondence or other messaging. Schedules and coordinates meetings, travel, and other group activities. May be responsible for creating reports and distributing on a regular schedule. Has advanced word processing, spreadsheet, and graphics software skills. Has gained proficiency in multiple competencies relevant to the job. Works independently within established procedures associated with the specific job function. May assume a team lead role for the work group.
IT/Cyber Senior Administrator - 2	High School	19	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes data and prepares reports, charts, budgets, and other presentation materials. Responds to or routes routine inquiries from external or internal sources with own correspondence or other messaging. Schedules and coordinates meetings, travel, and other group activities. May be responsible for creating reports and distributing on a regular schedule. Has advanced word processing, spreadsheet, and graphics software skills. Has gained proficiency in multiple competencies relevant to the job. Works independently within established procedures associated with the specific job function. May assume a team lead role for the work group.
IT/Cyber Senior Administrator - 3	High School	23	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes data and prepares reports, charts, budgets, and other presentation materials. Responds to or routes routine inquiries from external or internal sources with own correspondence or other messaging. Schedules and coordinates meetings, travel, and other group activities. May be responsible for creating reports and distributing on a regular schedule. Has advanced word processing, spreadsheet, and graphics software skills. Has gained proficiency in multiple competencies relevant to the job. Works independently within established procedures associated with the specific job function. May assume a team lead role for the work group.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Principal Administrator - 1	High School	27	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes complex and/or confidential information and creates reports, charts, budgets, and other presentation materials. Responds to or routes priority or confidential inquiries from external or internal sources with correspondence or other messaging on behalf of the executive. Schedules and coordinates meetings, travel, and other group activities. May plan and schedule work and direct other staff to deliver support. Has advanced word processing, spreadsheet, database, graphics software, and analytical skills. Has gained full proficiency in a broad range of activities related to the job. Independently performs a wide range of complex duties under general guidance from supervisors. May provide a leadership role for the work group through knowledge in the area of specialization.
IT/Cyber Principal Administrator - 2	B.S	32	Provides administrative support and is responsible for administrative duties within the IT functional group. Collects, reviews and analyzes complex and/or confidential information and creates reports, charts, budgets, and other presentation materials. Responds to or routes priority or confidential inquiries from external or internal sources with correspondence or other messaging on behalf of the executive. Schedules and coordinates meetings, travel, and other group activities. May plan and schedule work and direct other staff to deliver support. Has advanced word processing, spreadsheet, database, graphics software, and analytical skills. Has gained full proficiency in a broad range of activities related to the job. Independently performs a wide range of complex duties under general guidance from supervisors. May provide a leadership role for the work group through knowledge in the area of specialization.
IT/Cyber Analyst - 3	High School	1	Assists in coordinating the design and creation of metadata, database architecture and data repository. Researches business information needs and identifies system requirements. Helps to fix current data application issues. Works on projects/matters of limited complexity in a support role.
IT/Cyber Analyst - 4	High School	2	Assists in coordinating the design and creation of metadata, database architecture and data repository. Researches business information needs and identifies system requirements. Helps to fix current data application issues. Works on projects/matters of limited complexity in a support role.
IT/Cyber Analyst - 5	High School	4	Assists in coordinating the design and creation of metadata, database architecture and data repository. Researches business information needs and identifies system requirements. Helps to fix current data application issues. Works on projects/matters of limited complexity in a support role.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Analyst - 6	High School	7	Assists in coordinating the design and creation of metadata, database architecture and data repository. Researches business information needs and identifies system requirements. Helps to fix current data application issues. Works on projects/matters of limited complexity in a support role.
IT/Cyber Intermediate Analyst - 1	High School	10	Designs, maintains, and provides support for data systems and related data marts. Assists in the creation of data design, database architecture, and data repositories. Ensures data accuracy. Troubleshoots and improves performance of data applications. Gaining exposure to some of the complex tasks within the job function.
IT/Cyber Intermediate Analyst - 2	High School	13	Designs, maintains, and provides support for data systems and related data marts. Assists in the creation of data design, database architecture, and data repositories. Ensures data accuracy. Troubleshoots and improves performance of data applications. Gaining exposure to some of the complex tasks within the job function.
IT/Cyber Senior Analyst - 1	High School	16	Designs, maintains, and provides support for data systems and related data marts. Creates data design, database architecture, and data repositories. Ensures data accuracy. Evaluates new data applications for possible adoption and improves performance of existing applications. Contributes to complex aspects of a project. May supervise and guide lower- level analysts.
IT/Cyber Senior Analyst - 2	High School	19	Designs, maintains, and provides support for data systems and related data marts. Creates data design, database architecture, and data repositories. Ensures data accuracy. Evaluates new data applications for possible adoption and improves performance of existing applications. Contributes to complex aspects of a project. May supervise and guide lower- level analysts.
IT/Cyber Senior Analyst - 3	High School	23	Designs, maintains, and provides support for data systems and related data marts. Creates data design, database architecture, and data repositories. Ensures data accuracy. Evaluates new data applications for possible adoption and improves performance of existing applications. Contributes to complex aspects of a project. May supervise and guide lower- level analysts.
IT Cyber Principal Analyst - 1	High School	27	Oversees the development and maintenance of a company's data system. Analyzes complex business intelligence data and provides reports. Acts as liaison between information technology and business units. Ensures data accuracy. Assesses data extraction, report generation, and bugs appearing in operations involving the data. Plans, investigates and designs data implementation in accordance with system requirements. Resolves complex problems and monitors usage of data. A specialist on complex technical and business matters. May provide a leadership role for the work group through knowledge in the area of specialization.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT Cyber Principal Analyst - 2	B.S	32	Oversees the development and maintenance of a company's data system. Analyzes complex business intelligence data and provides reports. Acts as liaison between information technology and business units. Ensures data accuracy. Assesses data extraction, report generation, and bugs appearing in operations involving the data. Plans, investigates and designs data implementation in accordance with system requirements. Resolves complex problems and monitors usage of data. A specialist on complex technical and business matters. May provide a leadership role for the work group through knowledge in the area of specialization.
IT/Cyber Database Administrator -3	High School	1	Administers and maintains the company database and data warehouses. Implements and monitors database access and configurations. Resolves database performance and capacity issues. Performs database recovery and back-up. May be involved in capacity planning, and some development work. Works on projects/matters of limited complexity in a support role.
IT/Cyber Database Administrator -4	High School	2	Administers and maintains the company database and data warehouses. Implements and monitors database access and configurations. Resolves database performance and capacity issues. Performs database recovery and back-up. May be involved in capacity planning, and some development work. Works on projects/matters of limited complexity in a support role.
IT/Cyber Database Administrator -5	High School	4	Administers and maintains the company database and data warehouses. Implements and monitors database access and configurations. Resolves database performance and capacity issues. Performs database recovery and back-up. May be involved in capacity planning, and some development work. Works on projects/matters of limited complexity in a support role.
IT/Cyber Database Administrator -6	High School	7	Administers and maintains the company database and data warehouses. Implements and monitors database access and configurations. Resolves database performance and capacity issues. Performs database recovery and back-up. May be involved in capacity planning, and some development work. Works on projects/matters of limited complexity in a support role.
IT/Cyber Intermediate Database Administrator - 1	High School	10	Manages and maintains the company database of medium to high complexity. Optimizes database configuration and access. Resolves database performance and capacity issues. Performs database recovery and back- up. May be involved in some development work. Gaining exposure to some of the complex tasks within the job function.
IT/Cyber Intermediate Database Administrator - 2	High School	13	Manages and maintains the company database of medium to high complexity. Optimizes database configuration and access. Resolves database performance and capacity issues. Performs database recovery and back- up. May be involved in some development work. Gaining exposure to some of the complex tasks within the job function.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Senior Database Administrator - 1	High School	16	Designs, manages and maintains the company database of medium to high complexity. Evaluates and optimizes database configuration and access. Resolves database performance and capacity issues. Performs database recovery and back-up. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature. May assume a team lead role for the work group.
IT/Cyber Senior Database Administrator - 2	High School	19	Designs, manages and maintains the company database of medium to high complexity. Evaluates and optimizes database configuration and access. Resolves database performance and capacity issues. Performs database recovery and back-up. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature. May assume a team lead role for the work group.
IT/Cyber Senior Database Administrator - 3	High School	23	Designs, manages and maintains the company database of medium to high complexity. Evaluates and optimizes database configuration and access. Resolves database performance and capacity issues. Performs database recovery and back-up. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature. May assume a team lead role for the work group.
IT/Cyber Principal Database Administrator - 1	High School	27	Designs, manages and maintains the company database of high complexity. Evaluates and optimizes database configuration and access. Resolves database performance and capacity issues. Performs database recovery and back-up. Advises users on access to multiple databases and helps solving data confliction and inappropriate usage. May require a bachelor's degree or its equivalent. Typically reports to manager or head of a unit/department. A specialist on complex technical and business matters. Work is highly independent. May provide a leadership role for the work group through knowledge in the area of specialization.
IT/Cyber Principal Database Administrator - 2	B.S	32	Designs, manages and maintains the company database of high complexity. Evaluates and optimizes database configuration and access. Resolves database performance and capacity issues. Performs database recovery and back-up. Advises users on access to multiple databases and helps solving data confliction and inappropriate usage. May require a bachelor's degree or its equivalent. Typically reports to manager or head of a unit/department. A specialist on complex technical and business matters. Work is highly independent. May provide a leadership role for the work group through knowledge in the area of specialization.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Program/Project Manager - 1	High School	4	Manages and oversees all aspects of a technology project to ensure it is completed on-time and within budget. Has overall responsibility for managing scope, cost, schedule, internal staffing and outside vendors, and contractual deliverables. Prepares reports for upper management regarding status of project. Possesses strong knowledge of technology. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.
IT/Cyber Program/Project Manager - 2	High School	7	Manages and oversees all aspects of a technology project to ensure it is completed on-time and within budget. Has overall responsibility for managing scope, cost, schedule, internal staffing and outside vendors, and contractual deliverables. Prepares reports for upper management regarding status of project. Possesses strong knowledge of technology. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.
IT/Cyber Intermediate Program/Project Manager - 1	High School	10	Manages and oversees all aspects of a technology project to ensure it is completed on-time and within budget. Has overall responsibility for managing scope, cost, schedule, internal staffing and outside vendors, and contractual deliverables. Prepares reports for upper management regarding status of project. Possesses strong knowledge of technology. A specialist on moderate to complex technical and business matters.
IT/Cyber Intermediate Program/Project Manager - 2	High School	13	Manages and oversees all aspects of a technology project to ensure it is completed on-time and within budget. Has overall responsibility for managing scope, cost, schedule, internal staffing and outside vendors, and contractual deliverables. Prepares reports for upper management regarding status of project. Possesses strong knowledge of technology. A specialist on moderate to complex technical and business matters.
IT/Cyber Senior Program/Project Manager - 1	High School	16	Responsible for the completion of long-term IT projects. Performs design evaluations and works to complete projects within budget and scheduling restraints. Develops, implements, and monitors information systems policies and controls to ensure data accuracy, security, and regulatory compliance. Reviews reports of computer and peripheral equipment production, malfunction, and maintenance to determine and address problems. A specialist on complex technical and business matters. May assume a team lead role for the work group.
IT/Cyber Senior Program/Project Manager - 2	High School	19	Responsible for the completion of long-term IT projects. Performs design evaluations and works to complete projects within budget and scheduling restraints. Develops, implements, and monitors information systems policies and controls to ensure data accuracy, security, and regulatory compliance. Reviews reports of computer and peripheral equipment production, malfunction, and maintenance to determine and address problems. A specialist on complex technical and business matters. May assume a team lead role for the work group.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Senior Program/Project Manager - 3	High School	23	Responsible for the completion of long-term IT projects. Performs design evaluations and works to complete projects within budget and scheduling restraints. Develops, implements, and monitors information systems policies and controls to ensure data accuracy, security, and regulatory compliance. Reviews reports of computer and peripheral equipment production, malfunction, and maintenance to determine and address problems. A specialist on complex technical and business matters. May assume a team lead role for the work group.
IT/Cyber Principal Program/Project Manager - 1	High School	27	Coordinates and monitors the scheduling, pricing, and technical performance of company programs. Negotiates and prepares contracts by considering the financial conditions, resources, and contractual requirements. Develops new business and expands product line. Ensures adherence to master plans and schedules, develops solutions to program problems, and directs work of incumbents assigned to program from various departments. Ensures projects are completed on time and within budget. Acts as advisor to program team regarding projects, tasks, and operations. Prepares proposals to win new programs. Manages subordinate staff in the day-to-day performance of their jobs. Ensures that project/department milestones/goals are met and adhering to approved budgets. Extensive knowledge of the function and department processes.
IT/Cyber Principal Program/Project Manager - 2	High School	32	Coordinates and monitors the scheduling, pricing, and technical performance of company programs. Negotiates and prepares contracts by considering the financial conditions, resources, and contractual requirements. Develops new business and expands product line. Ensures adherence to master plans and schedules, develops solutions to program problems, and directs work of incumbents assigned to program from various departments. Ensures projects are completed on time and within budget. Acts as advisor to program team regarding projects, tasks, and operations. Prepares proposals to win new programs. Manages subordinate staff in the day-to-day performance of their jobs. Ensures that project/department milestones/goals are met and adhering to approved budgets. Extensive knowledge of the function and department processes.
IT/Cyber Security and Assurance Specialist - 3	High School	1	Assists in the evaluation, testing, and validation of IT systems, services and /or software. Assesses service levels and product performance to ensure they meet established quality standards. Documents issues and tracks status in designated systems. Develops or participates in the development of solutions to resolve problems. Designs, implements, and enforces security policies that protect systems and data from access by unauthorized users. Creates procedures for data access, protection, and backup. Investigates security violations and modifies procedures to prevent future incursions. Reviews changes to information systems to ensure compliance with security standards. Gaining exposure to some of the complex tasks within the job function.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Security and Assurance Specialist - 4	High School	2	Assists in the evaluation, testing, and validation of IT systems, services and /or software. Assesses service levels and product performance to ensure they meet established quality standards. Documents issues and tracks status in designated systems. Develops or participates in the development of solutions to resolve problems. Designs, implements, and enforces security policies that protect systems and data from access by unauthorized users. Creates procedures for data access, protection, and backup. Investigates security violations and modifies procedures to prevent future incursions. Reviews changes to information systems to ensure compliance with security standards. Gaining exposure to some of the complex tasks within the job function.
IT/Cyber Security and Assurance Specialist - 5	High School	4	Assists in the evaluation, testing, and validation of IT systems, services and /or software. Assesses service levels and product performance to ensure they meet established quality standards. Documents issues and tracks status in designated systems. Develops or participates in the development of solutions to resolve problems. Designs, implements, and enforces security policies that protect systems and data from access by unauthorized users. Creates procedures for data access, protection, and backup. Investigates security violations and modifies procedures to prevent future incursions. Reviews changes to information systems to ensure compliance with security standards. Gaining exposure to some of the complex tasks within the job function.
IT/Cyber Security and Assurance Specialist - 6	High School	7	Assists in the evaluation, testing, and validation of IT systems, services and /or software. Assesses service levels and product performance to ensure they meet established quality standards. Documents issues and tracks status in designated systems. Develops or participates in the development of solutions to resolve problems. Designs, implements, and enforces security policies that protect systems and data from access by unauthorized users. Creates procedures for data access, protection, and backup. Investigates security violations and modifies procedures to prevent future incursions. Reviews changes to information systems to ensure compliance with security standards. Gaining exposure to some of the complex tasks within the job function.
IT/Cyber Intermediate Security and Assurance Specialist - 1	High School	10	Evaluates, tests, and validates IT systems, services and /or software. Assesses service levels and product performance to ensure they meet established quality standards. Documents issues and tracks status in designated systems. Develops solutions to resolve problems and makes recommendations for improvements to process, configuration, and products. Designs, implements, and enforces security policies that protect systems and data from access by unauthorized users. Creates procedures for data access, protection, and backup. Investigates security violations and modifies procedures to prevent future incursions. Reviews changes to information systems to ensure compliance with security standards. Contributes to moderately complex aspects of a project.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Intermediate Security and Assurance Specialist - 2	High School	13	Evaluates, tests, and validates IT systems, services and /or software. Assesses service levels and product performance to ensure they meet established quality standards. Documents issues and tracks status in designated systems. Develops solutions to resolve problems and makes recommendations for improvements to process, configuration, and products. Designs, implements, and enforces security policies that protect systems and data from access by unauthorized users. Creates procedures for data access, protection, and backup. Investigates security violations and modifies procedures to prevent future incursions. Reviews changes to information systems to ensure compliance with security standards. Contributes to moderately complex aspects of a project.
IT/Cyber Senior Security and Assurance Specialist - 1	High School	16	Evaluates, tests, and validates IT systems services and /or software. Assesses service levels and product performance to ensure they meet established quality standards. Documents issues and tracks status in designated systems. Develops solutions to resolve problems and makes recommendations for improvements to process, configuration, and products. May develop new or special testing for new products or to troubleshoot and resolve complex issues. Designs, implements, and enforces security policies that protect systems and data from access by unauthorized users. Creates procedures for data access, protection, and backup. Investigates security violations and modifies procedures to prevent future incursions. Reviews changes to information systems to ensure compliance with security standards. May assume a team lead role for the work group.
IT/Cyber Senior Security and Assurance Specialist - 2	High School	19	Evaluates, tests, and validates IT systems services and /or software. Assesses service levels and product performance to ensure they meet established quality standards. Documents issues and tracks status in designated systems. Develops solutions to resolve problems and makes recommendations for improvements to process, configuration, and products. May develop new or special testing for new products or to troubleshoot and resolve complex issues. Designs, implements, and enforces security policies that protect systems and data from access by unauthorized users. Creates procedures for data access, protection, and backup. Investigates security violations and modifies procedures to prevent future incursions. Reviews changes to information systems to ensure compliance with security standards. May assume a team lead role for the work group.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Senior Security and Assurance Specialist - 3	High School	23	Evaluates, tests, and validates IT systems services and /or software. Assesses service levels and product performance to ensure they meet established quality standards. Documents issues and tracks status in designated systems. Develops solutions to resolve problems and makes recommendations for improvements to process, configuration, and products. May develop new or special testing for new products or to troubleshoot and resolve complex issues. Designs, implements, and enforces security policies that protect systems and data from access by unauthorized users. Creates procedures for data access, protection, and backup. Investigates security violations and modifies procedures to prevent future incursions. Reviews changes to information systems to ensure compliance with security standards. May assume a team lead role for the work group.
IT/Cyber Principal Security and Assurance Specialist - 1	High School	27	Manages a group of quality assurance analysts who evaluate, test, and validate software and/or IT services. Develops and implements quality assurance problem reporting processes and systems. Analyzes deficiencies in service or performance and recommends product or service improvements to address problems. Designs and implements defect reduction programs. Manages and guides the maintenance of systems to protect data from unauthorized users. Develops and administers policies and procedures for identifying, reporting, and resolving security violations. Provides input to strategic decisions that affect the functional area of responsibility. Capable of resolving escalated issues arising from operations and requiring coordination with other departments.
IT/Cyber Principal Security and Assurance Specialist - 2	B.S	32	Manages a group of quality assurance analysts who evaluate, test, and validate software and/or IT services. Develops and implements quality assurance problem reporting processes and systems. Analyzes deficiencies in service or performance and recommends product or service improvements to address problems. Designs and implements defect reduction programs. Manages and guides the maintenance of systems to protect data from unauthorized users. Develops and administers policies and procedures for identifying, reporting, and resolving security violations. Provides input to strategic decisions that affect the functional area of responsibility. Capable of resolving escalated issues arising from operations and requiring coordination with other departments.
IT/Cyber System Administrator - 3	High School	1	Maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements. Works on projects/matters of limited complexity in a support role.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber System Administrator - 4	High School	2	Maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements. Works on projects/matters of limited complexity in a support role.
IT/Cyber System Administrator - 5	High School	4	Maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements. Works on projects/matters of limited complexity in a support role.
IT/Cyber System Administrator - 6	High School	7	Maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements. Works on projects/matters of limited complexity in a support role.
IT/Cyber Intermediate System Administrator - 1	High School	10	Maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements.
IT/Cyber Intermediate System Administrator - 2	High School	13	Maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
IT/Cyber Senior System Administrator - 1	High School	16	Maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements. May assume a team lead role for the work group.
IT/Cyber Senior System Administrator - 2	High School	19	Maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements. May assume a team lead role for the work group.
IT/Cyber Senior System Administrator - 3	High School	23	Maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements. May assume a team lead role for the work group.
IT/Cyber Principal System Administrator - 1	High School	27	Responsible for the architectural design, development, and deployment of the enterprise's overall systems. Defines system solutions based on user/client needs, cost, and required integration with existing applications, systems, or platforms. Researches, identifies, selects, and tests technology products required for solution delivery. Establishes, implements, and documents the technology integration or migration strategies. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. May provide a leadership role for the work group through knowledge in the area of specialization.
IT/Cyber Principal System Administrator - 2	B.S	32	Responsible for the architectural design, development, and deployment of the enterprise's overall systems. Defines system solutions based on user/client needs, cost, and required integration with existing applications, systems, or platforms. Researches, identifies, selects, and tests technology products required for solution delivery. Establishes, implements, and documents the technology integration or migration strategies. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. May provide a leadership role for the work group through knowledge in the area of specialization.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
Programmer - 1	High School	4	Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's client/server software applications. Familiar with relational database concepts, and client-server concepts.
Programmer - 2	High School	7	Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's client/server software applications. Familiar with relational database concepts, and client-server concepts.
Intermediate Programmer - 1	High School	10	Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes to support existing application. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.
Intermediate Programmer - 2	High School	13	Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes to support existing application. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.
Senior Programmer - 1	High School	16	Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes to support existing application. A specialist on complex technical and business matters. May assume a team lead role for the work group.
Senior Programmer - 2	High School	19	Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes to support existing application. A specialist on complex technical and business matters. May assume a team lead role for the work group.
Senior Programmer - 3	High School	23	Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes to support existing application. A specialist on complex technical and business matters. May assume a team lead role for the work group.

54151S – Information Technology Professional Services Labor Category	Minimum Education	Minimum Experience	Daily Job Duties
Principal Programmer - 1	High School	27	Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes to support existing application. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. Works autonomously. May provide a leadership role for the work group through knowledge in the area of specialization.
Principal Programmer - 2	B.S	32	Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes to support existing application. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. Works autonomously. May provide a leadership role for the work group through knowledge in the area of specialization.

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.